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Description of
Performance A
behaviour – Defines

Model For
clear goals for team

members, Creates work
plan based on

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organizational

objectives, provides

honest and regular

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Common competencies
- relate to certain jobs.
For example, in
management roles

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common competencies may include strategic awareness, leading a team and managing team performance.

Technical or job specific competencies - apply to certain roles or a 'job-family' or 'job function' within the organisation. They outline any technical expertise required and assess the depth and

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abilities, skills,
experiences and
behaviors, which leads
to the effective
performance of

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individual's activities.

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