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The HUGE '160
QUESTIONS' made
me immediately
assume technical
programming
questions, but most
of them are verbal/co
mmunication types
of questions and not
even all programmin
g-specific. There's a
whole chapter called

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'Notorious Interview
Questions' that have
your cliches like golf-
balls-in-a-school-bus
and Dining
Philosophers.

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the job, you must
demonstrate
knowledge of those
things... Table of
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today's employers.

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asked interview
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answers, but it also
offers insight into the

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context and
motivation of hiring
managers in today's
marketplace. Written
by a veteran hiring
manager, this book is
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guide for
experienced and first-
time programmers
alike.

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~~Answers ...~~

~~Chapter 5~~

~~Programming~~

~~Fundamentals Many~~

~~interviewers~~

~~(including me) like to~~

~~“ warm up ” an~~

~~interview by starting~~

~~with an easy question~~

~~that looks at some~~

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fundamental aspect
of programming. If a
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~~Answers ...~~

Chapter 11 Notorious
Interview Questions

This chapter contains

a number of

questions that, in all

honesty, you might

never be asked at an

interview. These

interview questions

have gained fame ... -

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QUESTIONS' made me immediately assume technical programming questions, but most of them are verbal/communication types of questions and not even all programming-specific. There's a whole chapter called 'Notorious Interview Questions' that have your cliches like golf-

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Covers both practical

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relevant interview questions and land the job. Programmers are in demand, but to land the job, you must demonstrate knowledge of those things expected by today's employers. This guide sets you up for success. Not only does it provide 160 of the most commonly asked

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and model answers,
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insight into the
context

and motivation of
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recruitment process
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earlier
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the job interview
with the confidence
that comes
from being prepared.

Get ready for
interview success

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Prepare for the most

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Common interview
questions

Understand what
employers are

looking for Develop
the skills to impress

non-technical
interviewers Learn

how to assess
candidates for

programming roles
Prove that you (or

your new hires) can
be productive from

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day one

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Dummies gives
readers a clear view
of both sides of the
process, so
prospective coders
and interviewers
alike will learn to ace
the interview.

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during the interview

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from this book Tips
for effectively

completing the job
application Ways to
prepare for the entire
programming

interview process

How to find the kind
of programming job
that fits you best

Strategies for
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and what your approach says about you How to improve your interviewing skills so that you can respond to any question or situation Techniques for solving knowledge-based problems, logic puzzles, and programming problems Who this book is for This book

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and developers
applying for jobs in
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or in IT departments
of major
corporations. Wrox
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technologies easier
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questions includes
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and most useful
questions in data
structures,
algorithms, and
knowledge based
questions. 5

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Algorithm

Approaches: Stop
being blind-sided by
tough algorithm

questions, and learn
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to tackle the trickiest
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through an endless
set of questions,
while missing some
of the most
important
preparation
techniques. Follow
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thoroughly prepare
in less time.

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unique interview
process that today's
programmers face.

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contests are being
used to screen
candidate pools of
thousands, take-
home projects have
become
commonplace, and
employers are even
evaluating a

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candidate's public code repositories at GitHub—and with competition becoming increasingly fierce, programmers need to shape themselves into the ideal candidate well in advance of the interview. This book doesn't just give you a collection of

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contests, on GitHub,
and more Technical
jobs require the
skillset, but you
won't get hired
unless you are able to
effectively and
efficiently
demonstrate that
skillset under
pressure, in
competition with
hundreds of others
with the same

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background.

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teaches you the
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need to stand out as
the best applicant to
help you get the job
you want.

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John Sonmez
discovered that

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teammates and
coworkers in working
toward a common
goal. Today John
helps more than 1.4
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every year to increase
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developing this
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boss can't live
without, and turn
those dreaded annual
reviews into chance
to make an iron-clad
case for your salary
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Developers - This
book will show you
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specialist who can
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prepare for your next
opportunity. Author
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both an experienced
Java developer and
interviewer, and has
loaded his book with
real examples from
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are likely to encounter
Prepare for
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interviews as well as
highly technical
interviews Explore
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as middleware
frameworks
and server

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technologies Make
use of chapters
individually for topic-
specific help Use the
appendix for tips on
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two other languages
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know that
interviewing for
a Java programming
position isn't as

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to a difficult puzzle or
an interrogation.

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skilled Java coders
can
prepare themselves

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interview process? Is
this your first
interview
experience? Perhaps
you have been
through this process
multiple times. Do
you find the
programming
interview process
intimidating and
overwhelming? Don't
let fear and
apprehension keep

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you from performing
at your best during
your next coding
interview. A

Technical Interview
Preparation
Framework During
my years in the
software engineering
industry, I've been on
both sides of the
technical interview
table numerous
times. I have

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interviewed
hundreds of Java
developers and
software engineers.
I've played key roles
in improving the
software engineer
hiring and recruiting
processes at some
large organizations.
I've conducted the
coding or
programming
interview, the generic

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Technical interview, the core Java interview, the case interview, and the problem-solving interview. During this process, I've discovered that not all programming interviews are created equal. There are numerous coding and non-coding questions that can be

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used to help indicate the quality of a particular software engineering candidate.

Leveraging those experiences, I will outline a framework that will help you understand the ideal time to change jobs, provide guidance on which organizations to seek out or avoid,

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and then guide you through the preparation and interview process in a way that will help you best represent yourself when it is time to showcase your talents and skills. Preparation is the key to a successful coding interview. This book will help set the

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expectations on what things an interviewer looks for in a technical candidate.

Interview Questions

and Answers There

are a number of questions that you

should have

answered prior to your next interview.

You need to

understand what

motivations are

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driving your job search. You should know what kinds of questions an interviewer is likely to ask you, and what level of importance is applied to your answers to various questions and question types. While a Java developer would expect to see core Java questions,

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And a .Net developer would expect to see core .Net questions, there are a host of other topic areas that are important to the interviewer. You will find the following included in this book. Questions you should ask yourself when thinking about a job switch. Questions to ask your interviewer

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to help determine the organizational health of your potential employer.

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Questions you should
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how you perform in

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candidates. Do you know the best answers to: --It looks like you were fired twice. How did that make you feel? --Do you know who painted this work of art? --What is the best-managed company in America? --If you could be any product in the world, what would you choose?

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--How many cigars
are smoked in a year?

--Are you a better
visionary or
implementer? Why?

Leaning on her own
years of experience
and the experiences
of more than 5,000
recent candidates,
Vicky Oliver shows
you how to finesse
your way onto a
company's payroll.

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wanted to know
about job interviews
but was afraid to be
asked." -Claude

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